

Listed below are three documents that need to be reviewed by the parent and swimmer. By agreeing to this attachment, I agree to abide by the rules and I understand that my swimmer may be removed as a participant if these rules are violated.

1. **Code of Conduct Policy - Parent**
2. **Code of Conduct Policy - Swimmer**
3. **Code of Conduct Policy - Behavior Expectations**

LANDEN STINGRAYS SWIM TEAM CODE OF CONDUCT POLICY - PARENT

I hereby pledge to provide positive support and encouragement for my child participating in the LANDEN STINGRAYS Swim Team and the Tri-County Swim League by following the Parent's Code of Conduct:

1. I will follow all of the rules and guidelines set down by the LANDEN STINGRAYS Swim Team and the Tri-County Swim League as well as provide positive support to all swimmers and coaches involved with both organizations.
2. I will place the emotional and physical well-being of my swimmer ahead of my personal goals and desires. I will remember that the swim team is for the youth and not adults.
3. I will do whatever I can to make the sport fun for my swimmer and all of the children involved in the LANDEN STINGRAYS Swim Team.
4. I will conduct myself in a positive manner that sets a good example for children at practices and competition by respecting all of the coaches, other swimmers, and by volunteering my time.
5. I will promote the emotional and physical well-being of my swimmer ahead of any personal desire I may have for my swimmer to win. I will encourage hard work and honest effort that will lead to improved performance and participation.
6. I will respect the coaches and their authority during all meets and all practice. I understand practice requirements for meets. I will be in control of my emotions and refrain from criticizing the coaches to my swimmer and to other families. I will not question, discuss, or confront a coach, before, during, or after a meet or practice. If I have an issue that needs to be discussed, I will contact the coach via email or phone to set up an agreed upon time and place.
7. I will show appreciation and respect for all volunteers and club officials.
8. I will not use, disperse, sell, and/or distribute any information from the LANDEN STINGRAYS Swim Team website, including but not limited to contact information (phone numbers, emails, address, etc.) of any team member, family, or coach for ANY use other than LANDEN STINGRAYS Swim Team purposes. I understand that contact information is personal and private and I will not participate in any activity that breaches confidentiality of such information.

Any parent whose conduct is judged to reflect discredit upon themselves or the Swim Team, will be subject to disciplinary action. The Head Coach and Team President shall together determine the appropriate action to be taken for each infraction on a case by case basis.

LANDEN STINGRAYS SWIM TEAM CODE OF CONDUCT POLICY - SWIMMER

The activities outlined in the following list are strictly prohibited. Any program member, staff, or volunteer leader who violates this code is subject to discipline, up to and including removal from the program.

1. Disobedience - Failing to cooperate with an adult supervisor, leader, or mentor.
2. Inappropriate Communication - Abusive language toward a staff leader, volunteer, or another program member. Courtesy or rudeness to a fellow program member, staff leader, or volunteer.
3. Alcohol and Drugs - Possession or use of alcoholic beverages or illegal drugs during any team function or reporting to the program while under the influence of drugs or alcohol.
4. Bullying or taking unfair advantage of any program member.
5. Verbal, physical, or visual harassment of another program member, staff leader, or volunteer.
6. Bringing onto team property dangerous or unauthorized materials such as explosives, firearms, weapons, or other similar items.
7. Actual or threatened violence toward any individual or group.
8. Conduct endangering the life, safety, health, or well-being of others.
9. Failure to follow any Swim Team policy or procedure.

LANDEN STINGRAYS SWIM TEAM CODE OF CONDUCT POLICY - BEHAVIOR EXPECTATIONS

Disobedience

Swimmers are expected to do what adults tell them to do. Adults include administrators, coaches, and volunteers, etc. Swimmers must not argue with adults. If Swimmers do not obey the instructions and/or directions an adult gives them, the behavior will be considered disobedient.

Inappropriate Communication /Abusive language / Discourtesy or Rudeness

Swimmers are expected to speak respectfully to others. Examples of inappropriate communication include put-downs, or making fun of or negatively talking about a person or their family and profanity.

Obscenity

Swimmers are expected to use appropriate language. Swimmers must not verbally, electronically or by written words, photographs or drawings direct profanity to anyone in the team environment. Swimmers must not insult anyone by obscene gestures.

Alcohol and Drugs

Swimmers must not bring alcohol or illegal drugs to the pool or team activities. Swimmers must not use, be under the influence of, or buy or sell alcohol or illegal drugs. This section also applies to any substance made to look like, or represented to be, illegal drugs or alcohol and any related paraphernalia.

Harassment/Intimidation/Bullying

All communication on the swim team is to be conducted with respect. Swimmers must not use words (written, verbal, electronic), gestures, photographic images, drawings or any form of communication to intimidate, harass, bully or threaten harm to another person based on the person's actual or perceived race, color, gender, religious beliefs, nationality, disability, sexual orientation, gender identity or expression, or any other distinguishing characteristics that may be defined by the district or state education agency. This includes prohibiting bullying someone for associating with a person or group with one or more characteristics listed above. Appropriate discussions of these issues during swim team activities are encouraged.

Harassment, intimidation, bullying or sexting means any repeated written, verbal, graphic or physical act that a Swimmer or group of Swimmers exhibit toward another particular Swimmer or Swimmers, including within a dating relationship, or toward team personnel and the behavior both: A. Causes mental or physical harm to the other Swimmer/team personnel including placing an individual in reasonable fear of physical harm and/or damaging of personal property, and B. Is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive environment for the other Swimmer/team personnel.

Sexual Misconduct

Swimmers must respect themselves and the privacy of others. Swimmers must not act or behave in an unacceptable way by touching or making reference to, verbally or in writing, their private body parts or those of another person. Included in sexual misconduct are actions involving touching of a sexual nature, with or without consent of the other party.

Damaging/Destruction of Property

Swimmers must be respectful and take care of property. Swimmers must not damage, break, destroy or misuse property or anything that belongs to someone else.

I have read and I understand the LANDEN STINGRAYS Swim Team Code of Conduct Policies documented above. We agree to abide by the rules described above understand that we may be removed as a participant if we violate any of these rules.